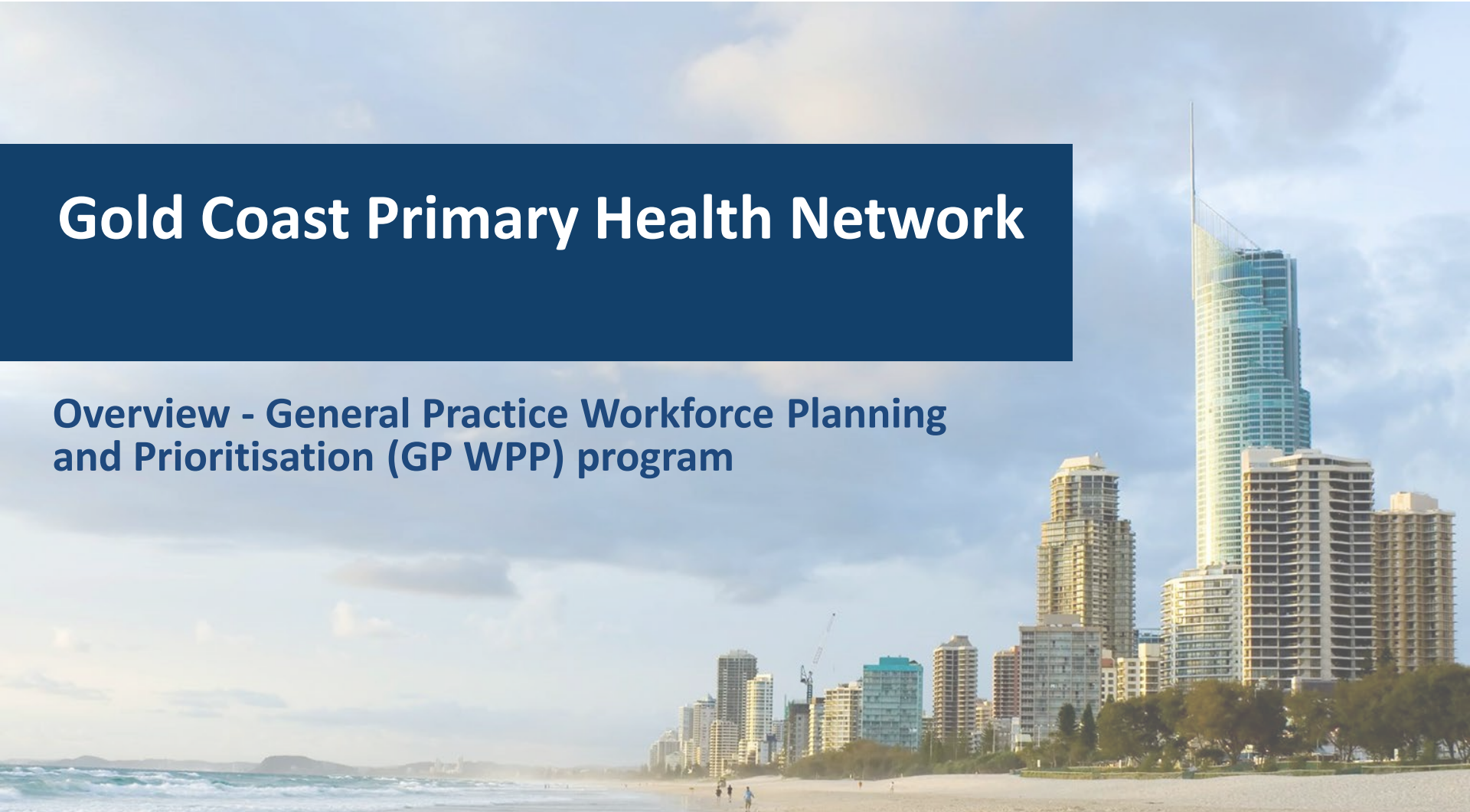




An Australian Government Initiative

Gold Coast Primary Health Network

**Overview - General Practice Workforce Planning
and Prioritisation (GP WPP) program**



Key elements of the GP WPP program

1. Scene Setting
2. GP WPP Queensland Approach
3. Background
4. Objectives of Grant
5. Essential Elements
6. Operational Model
7. Key Deliverables & Milestones

Key elements of the GP WPP program

Scene Setting and Queensland approach

- Responsibility for the Commonwealth funded Australian General Practice Training (AGPT) Program will be transferred from the Department of Health and Aged Care (DoHAC), to the GP Colleges (RACGP and ACRRM). The transition to the college-led model is effective from February 2023.
- As a result of this transition there will be changes for the current Qld RTO's:
 - GPTQ, will cease operations at the end of January
 - James Cook University GP Training will continue to support end-to-end training in North Queensland (RACGP and ACCRM will contract JCU to deliver their college-led training models in that region)
- In early 2022, the DoHAC conducted an open competitive grant opportunity to oversee General Practice Workforce Planning and Prioritisation (GP WPP) as part of their Health Workforce and Rural Access program.
- The **purpose** of the GP WPP program, is to support the transition of the AGPT Program to the College-led General Practice training through the provision of robust, independent evidence-based advice on planning and prioritisation of GP training placements to meet GP workforce needs.

Key elements of the GP WPP program

Background:

3 Year Grant

- Activity commenced 1 August 2022 until 31 December 2025.

Consortium Partners

Grant submission made by consortium of Qld PHNs to form a WPP organisation:

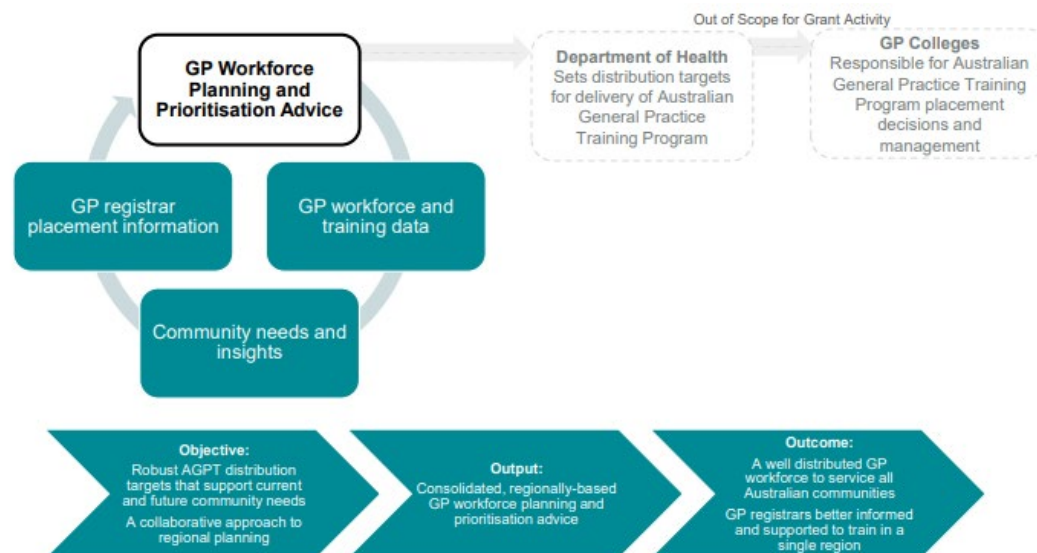
- Brisbane North PHN (Lead)
- Brisbane South PHN
- Gold Coast PHN
- Northern Qld PHN
- Western Qld PHN
- Central Qld, Wide Bay & Sunshine Coast PHN
- Darling Downs West Moreton PHN

Key elements of the GP WPP program

	Objective	How it's used
Workforce Needs Report	<ul style="list-style-type: none">Analyse GP workforce and training data and draw on community insights, to identify current and future GP workforce needsPrioritise GP catchments based on distribution need, including rationale	<ul style="list-style-type: none">Inform AGPT training targets set by DoHACInform college decisions on approach for meeting targets over time
Training Capacity Report	<ul style="list-style-type: none">Capture training capacity in GP catchments across PHN regions	<ul style="list-style-type: none">Inform placement decisions matched to training capacity
Regional Training Pathways	<ul style="list-style-type: none">Identify training pathways that enable registrars to complete their training in the region if they wish to do so	<ul style="list-style-type: none">Inform future work to grow pathwaysInform college Registrar career planning advice

Key elements of the GP WPP program

Essential elements



Gold Coast PHN

Local stakeholder consultation & insights

Regionalised TCR & WNR

Stakeholder Forum to test recommendations

PSSL Officer

Data Analyst

Program Officer

GP Advisor

Key elements of the GP WPP program

Key Deliverables and Milestones

National Data Framework	<ul style="list-style-type: none"> Nationally consistent framework across WPPs incorporating elements of workforce needs and training capacity reports Populated by readily available (quantitative) data Consultation with stakeholders Agreed approach to prioritisation Building in maturity over time 	30 November 2022
Workforce Needs & Training Capacity Report	<ul style="list-style-type: none"> Framework more fully populated, more qualitative data Prioritisation of areas of need 	28 February 2023
	Insight/input from stakeholders	(future Reports)
Stakeholder Forums (local)	Consider report findings and recommendations at PHN level ahead of submission to DoHAC	(future Reports)
Training Pathways Report	<ul style="list-style-type: none"> Analysis of regional capacity to support GP registrar training, identification of gaps, areas at risk Insight/input from stakeholders 	From 2024

Key elements of the GP WPP program

Engaging local key stakeholders to assist in development of local stakeholder engagement plan:

Practice Manager Breakfast:

- Role in providing feedback?
- How and how often should we engage?
- Is the information below important to capture:
 - What are the important key experiences of GPs, PMs, Nurses in general practice and other primary health care providers?
 - What are the current pressures on general practice service delivery for the Gold Coast region
- What other information should be captured?
 - What factors influence a decision to choose GP as a speciality and complete training within the Gold Coast region